

**WORLDWIDE LEATHER EXPORTS LIMITED**  
**POLICY FOR PAYMENTS TO NON-EXECUTIVE DIRECTORS**

The Articles of Association and the Nomination and Remuneration Policy of the Company provides power to the Board of Directors of the Company to determine the sum to be paid to the Directors for attending meeting of Board/Committee of Board, subject to the provisions of the Companies Act and Rules made there under upon recommendation of Nomination and Remuneration Committee of the Board.

The Articles of Association and the above referred policy also provides that the directors shall also be paid all travelling and other expenses properly incurred by them in attending and returning from meeting of the Board of Directors or of Committee thereof or in connection with the business of the Company.

The Non-Executive Directors are also paid travelling and other expenses properly incurred by them in attending and returning from meeting of the Board of Directors or of Committee thereof or in connection with the business of the Company.

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***This Policy was approved by the Board of Directors at its meeting held on November 13, 2018 (w.e.f. November 13, 2018)***